



October 21, 2015

Instructional Leadership

- 1. Teaching and Learning:** I am working with our entire administrative team to calibrate observations in classrooms. The goal is to ensure each other and our educators that we understand what proficiency looks like using the words of the rubric. This is important so that no matter who evaluates an educator the results of the evaluation will be similar.
- 2. Teaching and Learning:** I have included in the packet the overview of the MCAS district performance for sub groups and the cohort performance. I have begun work with our administrators to ensure that they are developing action steps to take for individual students who did not score proficient in either math or ELA. Our ELA Coordinator, Patty O'Connor and Interim STEM Coordinator, Robin Benoit, did a masterful job of putting together these slides. A future presentation to school committee is planned. I wanted you to have them in advance to digest.
- 3. Principal Goals:** I have completed meetings with our principals to ensure that they have completed their goals for the evaluation process. The principals are doing the same with their assistant principals.
- 4. Math Pilot Update:** The pilot is going well overall. Teachers are getting used to the format and structure of each of the programs we are looking at. Some of the early feedback has lead us to invite the company representatives to return and give professional development to teachers to ensure fidelity in delivering the instruction as the program has intended and so that we can get an accurate picture of the value of the program.

Management and Operations

- 4. NRHS Baseball Field Upgrades:** As part of our original planning of upgrades to address safety at our fields' complex, we are working to address the baseball field before winter arrives. Mr. Cleary is working to put up safety fences in front of the dug outs, move the backstop, and continue some leveling in the outfield. Upgrades will include additional outdoor storage, painting, and installing a cement floor to both dugouts as well. This work should be completed by mid December.

Family and Community Engagement

- 5. Private School Approval:** I visited the RFK School in Lancaster and have reviewed the requirements for their approval. I am awaiting documentation for their building occupancy and then will recommend for approval.

Professional Culture

- 6. Massachusetts Association of Regional Schools:** I coordinated and participated in a presentation on the Foundation Budget Review Committee's work with the MARS Superintendents, School Committee members and Business Officials. Luc Schuster was our guest speaker along with David Tobin, MASS consultant.
- 7. Foundation Budget Review Committee (FBRC):** I participated in a working group via conference call of superintendents and advisory members of the FBRC to develop proposals to share with the full budget review committee on Friday, October 16th, in Boston. Our final proposal is due by the end of October.
- 8. Visiting Schools:** I was at Hale last Friday and FSS and Center on Tuesday. I attended the college fair at the high school on Wednesday night, and was at the high school on Thursday, and at Luther Burbank and MRE on Friday

Superintendent's Goals Update:

Goal 2.

Tri Town Meeting: Along with five our members of the school committee, I was present at a Tri Town meeting on Wednesday, October 14th. The committee, and NRHS Space Study member Bob Czekanski, updated on budget development, space study progress toward a final report, and parking and police details at the high school.